

Rev. 6/2008

PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc/

Church Information Form (Part I) Step 1 of 5

Church/Organization ID 00819
Church/Organization Name First Presbyterian Church
Mailing Address 31 E. Vine Street
City Stockton State CA Zip Code 95202
Telephone Number 209-465-2653 Fax Number 209-465-2655
Email office@fpcstockton.org
Web site www.fpcstockton.org

Step 2 of 5

Church Size (Select one)

- Under 100 members
 101 - 250 members
 251 - 400 members
 401 - 650 members
 651 - 1000 members
 1001 - 1500 members
 More than 1500 members
 N/A

Average Worship Attendance 90

Church School Attendance 58

Church School Curriculum Presbyterian Publishing, Faith Weaver, and more

Check if certified as eligible for participation in the Seminary Debt Assistance Program

CIF (Part I) - Step 3 of 5

Ethnic Composition Of Congregation (in whole %):

Enter the percentage of each racial ethnic component of your congregation.

- African American
- 69 Caucasian
- 7 Chinese
- 20 Hispanic Mexican/Central American
- Hispanic Puerto Rican
- 1 Japanese
- Korean
- Native American
- Taiwanese
- 3 Other Asian
- Other

CIF (Part I) - Step 4 of 5

Presbytery Stockton Synod Pacific

Community Type (select one)

- | | | |
|--|-----------------------------------|-------------------------------------|
| <input type="checkbox"/> Rural | <input type="checkbox"/> Village | <input type="checkbox"/> Town |
| <input type="checkbox"/> Small City | <input type="checkbox"/> Suburban | <input type="checkbox"/> Urban |
| <input checked="" type="checkbox"/> Inner City | <input type="checkbox"/> College | <input type="checkbox"/> Recreation |
| <input type="checkbox"/> Retirement | <input type="checkbox"/> N/A | |

CIF (Part I) - Step 5 of 5

Clerk of Session Details:

Name Kathy White
Address 1859 Bristol Street
City Stockton State CA Zip Code 95204
Preferred Phone 209-946-0732 Alternate Phone _____
E-mail whitek@sonic.net
FAX _____

Church Information Form (Part II) Step 1 of 7

Church/Organization ID 00819

Church/Organization Name, City, State First Presbyterian Church, Stockton, CA 95202

Position To Be Filled (select one)

- Associate Pastor (CE)
- Associate Pastor (Youth)
- Associate Pastor (Other)
- Associate Pastor (Young Adult)
- Pastor (Solo)
- Pastor (Head of Staff)
- Pastor (New Church Development/Fellowship)
- Pastor (Redevelopment/Transformation)
- Pastor (Tent Maker/Part-time)
- Pastor (Yoked/Multiple)
- Co-Pastor
- Designated Pastor
- Mission Pastor
- Interim Ministry (Governing Body)
- Interim Pastor
- Interim Associate Pastor
- Pastor (Parish)
- Pastor (Shared Ministry)
- Executive Pastor
- Church Educator (non-ordained)
- Campus Ministry
- Chaplain
- Administrator
- Church Business Administrator
- Executive
- Minister of Music (ordained)
- Director of Music (non-ordained)
- College/Seminary Faculty
- College/Seminary Staff
- Pastoral Counselor
- General Assembly Staff
- Presbytery Staff
- Synod Staff
- Presbytery/Synod Stated Clerk
- Presbytery/Synod Executive
- Presbytery/Synod Program Staff
- Youth Director (non-ordained)
- Other



Specify Title (if appropriate) _____

Employment Status

Full Time _____ Part Time _____ Open to Either

Years of Experience Desired

_____ First Ordained Call _____ less than 2 years _____ 2 years or more
 4 years or more _____ 6 years or more _____ 8 years or more

Language Requirements

English _____ Spanish _____ Korean _____ Mandarin
Chinese
_____ Japanese _____ Cantonese _____ Taiwanese _____ Other

Deadline date for this CIF, if any: _____

CIF (Part II) - Step 2 of 7

Is this a yoked congregation? No Yes (If yes, please complete the Yoked
Congregation
Details Form.)

CIF (Part II) - Step 3 of 7

Brief Church Mission Statement: *Please limit your response to no more than 1500 characters including spaces and punctuation.*

As God's family, forgiven and freed through Jesus Christ, we seek
--to know God through prayer, worship, and Bible study
--to reflect God's love to each other and to the world
--to respond to the inspiration and guidance of the Holy Spirit
--to spread the Gospel throughout our community

Narrative Questions: *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

Please write a brief description of your church/organization programs or accomplishments.

For over 150 years, God has chosen our church to be a presence for Him in our community. Several other Pres. churches have had their beginnings at 1st Pres. We strive to be a faithful people. Most members consider it a priority in their lives to regularly join in worship on Sunday mornings to praise our God. The music program is an integral, joyful part of our worship. Our cross-generational membership has created a strong and enduring sense of belonging to the family of God. We have a Sunday coffee hour and a 2nd Sunday fellowship luncheon after worship.

The Christian Ed. Committee provides classes for all ages from three years old through adults on Sunday mornings, on-going Bible studies during the week, seasonal programs, and summer church camp fully supported with a scholarship fund.

Deacon's projects include a school backpack drive, Christmas angel tree, and parish care for shut-ins.

Pres. Women are divided into four circles that meet monthly for Bible study and for a joint gathering with programs that support the mission of the church worldwide. They also coordinate the prayer chain.

Church & Society and Outreach Committees are always looking for ways to show the love of Christ. In the past our programs have included Mariners & Clipper Clubs, after school programs, a calling and caring group, adult & youth volunteers for the Gospel Rescue Mission.

Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.

Our greatest strength is the congregation itself:

- the quality of relationships;
- the mutual support for one another;
- the depth of faith that is shared;
- a genuine sense of family;
- and a remarkable level of dedication and participation in the life of the church.

These gifts have allowed our programs to flourish.

We worship in a beautiful sanctuary with traditional architecture and magnificent stained glass windows. Historically our worship services have been conducted in a warm and friendly manner that is inviting to both long-time members and first-time visitors, and encourages congregational participation.

In addition, we have room to grow with a lovely chapel, many classrooms, a social hall, a youth room, outdoor park, two kitchens, and gym useful for cross-generational fellowship and community outreach.

We have been faithful and generous in our support of the Pres. Church (USA). The special offerings of the church are part of our budget. When asked, members are eager to support many missions-local, national, worldwide such as the AIDS initiative, dinners open to the community, trips to the Gulf Coast for PDA, welcoming mission workers, supporting Calvin Crest. Many church members are involved in the community, and those connections create opportunities for service and outreach.

What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?

We are committed to the Reformed tradition and our wonderful heritage as Presbyterians. We believe that the Bible is the basis for our prayer life, our worship, our study, and our personal lives- as our ordination question puts it “by the Holy Spirit, God’s Word to you. (Us).” Our life together is governed by the Book of Order and our faith is guided by our Book of Confessions. We see ourselves as strongly committed to Christ.

CIF (Part II) - Step 4 of 7

References (Limit 3)

Below, please list three persons who know your congregation. You might list your Executive Presbyter, a Committee on Ministry liaison, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name Rev. Donna Alora
Address 3408 West Mendocino Avenue Stockton CA 95207
Phone Numbers 209-986-8100
Relation Member of Presbytery Committee on Ministry
E-mail dlalora@comcast.net

Name Reverend Dr. Richard Hutchinson
Address 2390 Apple Tree Lane Camino CA 95709
Phone Numbers 916-337-1612 530-647-8946
Relation Stated supply pastor
E-mail revdrhutch@earthlink.net

Name Reverend Dr. David McCulloch
Address 3400 Wagner Heights Drive #151 Stockton CA 95209
Phone Numbers 209-477=8005
Relation Pastor Emeritus
E-mail sizzle@gotnet.net

CIF (Part II) - Step 5 of 7

Position Description: *For each section please limit your response to no more than 1500 characters including spaces and punctuation.*

Major Responsibilities: *For what specific tasks, assignments, and program areas will this person have responsibility?*

Our next pastor is expected to lead with vision while respecting our past and traditions. Our pastor should be a spiritual leader & teacher for all ages, leading the church in a life and service that is biblically based, adhering to the Book of Confessions and Book of Order, guided by the Holy Spirit.

As sole pastor, we expect all programs and staff will be overseen. Our pastor will be available during defined office hours and scheduled appointments. Our pastor, as moderator of the session, will work to develop and train our elders as leaders seeking to do the will of Jesus Christ.

Our pastor will lead our family worship with a planned service utilizing the liturgy in a way that encourages active participation of the congregation. Our pastor will preach a well organized, structured, and challenging sermon based upon the Word of God that is meaningful and uplifting. Our pastor will help us use our God-given talents in service to the Lord, helping us to grow in our faith.

Through both direct involvement with the youth and leadership of volunteers & staff, our pastor will work to develop the faith and spiritual maturity of our children and youth by providing ideas and direction for the implementation of educational programs.

We expect that pastoral calls will be made on new visitors, current & past members, ministering to the needs of people in times of difficulty. We expect that our pastor will be involved in all aspects of our church life.

Description of characteristics and qualifications needed in a person who would fill this position.

- The person who fills this position must have a love for the Lord that is reflected in everything the person says and does.
- This person must be an ordained pastor in the Presbyterian Church USA, and must understand and be willing to follow the Book of Order without reservation.
- This person must be able to conduct a worship service following a traditional liturgy and the church year.
- This person must be able to deliver a well-organized, structured sermon based upon the scriptures and reflecting the sound doctrine of the Reformed faith.
- This person must be able to comfortably relate to people of all ages including children and youth.
- This person must be able to convey a clear vision for the future of our church, while exercising patience as we adopt and adapt that vision as our own.
- When critical advice is needed this person must have the ability to speak the truth in love with gentleness as well as receive advice or criticism in a like manner.

Primary Skill Choices: Select up to 10 skills from the list below which you would like to see in the person filling this position.

- Administration of Programs
- Adult Ministry
- Building Renovation/Property Development
- Choir Directing
- Community Ministries
- Conflict Management/Mediation Skills
- Congregational Fellowship
- Congregational Redevelopment/Revitalization
- Counseling
- Curriculum Building
- Development of New Educational Experiences
- Evaluation of Program and Staff
- Facility Management
- Financial Management
- Governing Body Ministry
- Hospital and Emergency Visitation
- Instrumental Music
- Leadership Development
- Leading Music Ministry
- Management of Building Usage
- New Church Development
- Older Adult Ministry
- Organizational Leadership and Development
- Pastoral Care
- Preaching
- Project Management
- Rural Ministry
- Small Membership Church Ministry
- Staffing/Human Resources
- Strategic Planning
- Training Volunteers
- Urban Ministry
- Youth Ministry
- Administrative Leadership
- Budget Preparation
- Children's Ministry
- Communication (Written/Oral)
- Community Service and Leadership
- Congregational Communication
- Congregational Home Visitation
- Corporate Worship/Sacraments
- Cross Cultural Collaboration/Cultural Proficiency
- Defining Program Needs
- Ecumenical and Interfaith Activities
- Evangelism
- Family Ministry
- Fund Raising
- Group Process Facilitation
- Information Technology
- Involvement in Mission Beyond Local Church
- Leadership of Staff/Volunteers
- Legal/Tax Matters
- Management of Equipment Resources
- Office Management
- Organization /Administration
- Parliamentary Expertise
- PCUSA Polity/Constitutional Knowledge
- Problem Solving/Decision Making
- Public Relations
- Scholarship/Publishing
- Spiritual Development
- Stewardship and Commitment Program
- Teaching
- Transitional/Interim Ministry
- Young Adult Ministry

Compensation and Housing. *A range is needed for matching purposes. The maximum salary is not published anywhere.* Effective salary is cash salary plus housing allowance or manse value and other compensation considered "effective salary" by the Board of Pensions of the PC(USA).

Minimum **Effective** Salary \$ 48335

Maximum **Effective** Salary _____

Housing Type

Manse

Housing Allowance

Open To Either

Not Applicable (*For Non-pastoral Positions Only*)

Geographic Choices.

Suggest individuals from anywhere in the United States (or)

Suggest individuals only from specific areas checked below:

- | | |
|---|---|
| <input type="checkbox"/> Alabama | <input type="checkbox"/> Alaska |
| <input type="checkbox"/> Arkansas | <input type="checkbox"/> Arizona |
| <input type="checkbox"/> California | <input type="checkbox"/> Colorado |
| <input type="checkbox"/> Connecticut | <input type="checkbox"/> District of Columbia |
| <input type="checkbox"/> Delaware | <input type="checkbox"/> Florida |
| <input type="checkbox"/> Georgia | <input type="checkbox"/> Hawaii |
| <input type="checkbox"/> Idaho | <input type="checkbox"/> Illinois |
| <input type="checkbox"/> Indiana | <input type="checkbox"/> Iowa |
| <input type="checkbox"/> Kansas | <input type="checkbox"/> Kentucky |
| <input type="checkbox"/> Louisiana | <input type="checkbox"/> Maine |
| <input type="checkbox"/> Maryland | <input type="checkbox"/> Massachusetts |
| <input type="checkbox"/> Michigan | <input type="checkbox"/> Minnesota |
| <input type="checkbox"/> Mississippi | <input type="checkbox"/> Missouri |
| <input type="checkbox"/> Montana | <input type="checkbox"/> Nebraska |
| <input type="checkbox"/> North Carolina | <input type="checkbox"/> North Dakota |
| <input type="checkbox"/> New Hampshire | <input type="checkbox"/> New Jersey |
| <input type="checkbox"/> New Mexico | <input type="checkbox"/> New York |
| <input type="checkbox"/> Nevada | <input type="checkbox"/> Ohio |
| <input type="checkbox"/> Oklahoma | <input type="checkbox"/> Oregon |
| <input type="checkbox"/> Pennsylvania | <input type="checkbox"/> Puerto Rico |
| <input type="checkbox"/> Rhode Island | <input type="checkbox"/> South Carolina |
| <input type="checkbox"/> South Dakota | <input type="checkbox"/> Tennessee |
| <input type="checkbox"/> Texas | <input type="checkbox"/> Utah |
| <input type="checkbox"/> Vermont | <input type="checkbox"/> Virginia |
| <input type="checkbox"/> Washington | <input type="checkbox"/> West Virginia |
| <input type="checkbox"/> Wisconsin | <input type="checkbox"/> Wyoming |

CIF (Part II) - Step 6 of 7

Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken (by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, marital status, age, or disabilities." (G-14.0502b)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.) See Also: Form of Government (G-10.0102n) (G-11.0502d, G-13.0201b)

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes
 No

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church *"...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard?

Yes
 No

CIF (Part II) - Step 7 of 7

Pastor Nominating Committee/Search Committee Chairperson Detail:

Name Earl Roider, Jr.

Address 2102 West Sonoma Avenue

City Stockton State CA Zip Code 95204

Preferred Phone 209-981-0389 Cell

Alternate Phone Chair 209-941-0491 Home

FAX _____

E-mail Address for PNC Communications: roiderjr@comcast.net

Endorsements

Pastor Nominating Committee
or Search Committee _____ Date _____

Signature

Clerk of Session _____ Date _____

Signature

Committee on Ministry _____ Date _____

Signature

Rev. 9/2006

When you enter your CIF online, the CLC system will generate an email to your Clerk of Session and Committee on Ministry moderator for approval of the CIF. Once the CIF is submitted, the Clerk of Session and COM moderator may log in to the system and approve the CIF without waiting for the email. If you prefer, you may obtain the signatures of the PNC moderator, Clerk of Session, and COM moderator and fax this sheet to our office at 502.569.5870. This generally speeds up the approval process. Be sure to include the name, city, state, and ID number of your church on the faxed information. If you have questions, please call toll free 888.728.7228 extension 8550.